



COVID-19: MENTAL HEALTH RESOURCES

It is critically important to provide mental health support to all employees, including leaders, during the COVID-19 pandemic. Consider resources such as employee assistance programs, community resources and online tools during the pandemic response and recovery periods.

The following information can help you address some key concerns:

- 1. Ensuring employees are aware of ways to decrease mental distress and where to seek care
 - <u>Choosing Sources of Information Carefully</u>
 - <u>Take Care of Yourself and Each Other</u>
- 2. Supporting employees while working from home
 - <u>Work/Life Balance</u>
 - <u>Sleep Hygiene: 10 Effective Tips for Getting a Good Night's Sleep (video)</u>
 - <u>Work From Home Playbook</u>
 - Mental Health and COVID-19 (video series)
- 3. Supporting employees to manage their mental health (e.g. stress, anxiety, loneliness)
 - Resources for Ontarians Experiencing Mental Health and Addictions Issues During the Pandemic
 - Find Mental Health and Addiction Services in Your Community
 - <u>Suicide Prevention and Support</u>
 - <u>Big White Wall</u>
 - <u>Mental Health and the COVID-19 Pandemic</u>
 - <u>haveTHATtalk on Building Resilience (video)</u>
 - Mental Health First Aid COVID-19 Self-Care & Resilience Guide
 - Addiction, Mental Health and Problem Gambling Treatment Services
 - <u>211 Ontario Find Programs and Services in Your Community</u>





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- Digital Cognitive Behavioral Therapy (CBT) During the COVID-19 Crisis
- <u>BounceBack</u>
- <u>Mental Health Apps</u>
- <u>Hope for Wellness Help Line (Indigenous peoples)</u>
- <u>8 Domains of Well-Being (agricultural sector)</u>
- 4. Supporting families with young people
 - <u>Kids Help Phone (ages 5-20)</u>
 - <u>Good2Talk (ages 17-25)</u>
- 5. Supporting sick employees or caregivers
 - <u>Caregiving in the Era of COVID-19: What To Expect and How To Cope</u>
 - <u>A Guide to Balancing Work and Caregiving Obligations</u>
- 6. Supporting employees who have been laid off or terminated
 - Mental Health and COVID-19: Job Loss (video March 25, 2020)
 - <u>Psychologically Safer Terminations</u>
 - <u>BounceBack</u>
- 7. Supporting employees who have lost family members, friends and colleagues
 - Grief Response
 - <u>Suicide Prevention Toolkits</u>
- 8. Developing strategies to bring employees back to work
 - <u>Employees Who Are Caregivers</u>
 - FAQs: COVID-19 and the Workplace
 - <u>A Guide to Balancing Work and Caregiving Obligations</u>
- 9. Preparing for employee resistance to coming back to work
 - <u>Canadians Want Significant Progress in COVID-19 Fight Before Returning to Work</u>





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- 10. Supporting returning employees who are psychologically exhausted
 - <u>Burnout Response</u>
- 11. Re-establishing work relationships, sense of belonging and social connections
 - <u>haveTHATtalk on Social Connections (video)</u>
 - <u>Leadership Behaviours to Support Mental Health</u>
- 12. Anticipating changes to daily practices and daily business
 - Helping Employees Manage Change
- 13. Developing a communication strategy
 - Effective Leadership Communication Priorities During COVID-19
 - <u>Managing the Coronavirus (COVID-19) for Employers</u>

Questions?

If you have any questions about these resources or need additional support, please contact one of the Workplace Mental Health Consultants at WSPS.

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